WJVC, WRCN, WBON, WPTY EEO PUBLIC FILE REPORT FEB 1. 2013- JAN 31, 2014 Special Program for Job Recruitment

- 1. EMPLOYMENT UNIT: JVC Media LLC
- 2. Stations:

WRCN-FM – Riverhead, NY WPTY-FM – Calverton, NY WBON-FM – Westhampton, NY WJVC-Fm – Center Moriches, NY

3. EEO Contact Information:

JVC Media LLC 3075 Veterans Memorial Hwy Suite 201 Ronkonkoma, NY 11779 (Feb 1, 2013 – Jan 31, 2014)

Attention Janet LePorin, Director of Human Resource

JVC Media LLC has entered into an experimental education affiliation agreement with St. Josephs College in Patchogue, NY. This program will allow students from St. Josephs College to work alongside the media professionals from JVC. Students will work with JVC staffers to learn and understand their Communication course and curriculum concepts. Upon completing the program, students will have the ability to apply for job openings within the company and use all recourses and references to enhance their job seeking opportunities.

Experiential Education Affiliation Agreement

THIS EXPERIENTIAL EDUCATION AFFILIATION AGREEMENT (the "Agreement") is made and entered into this <u>2nd</u> day of <u>January</u>, 2014, by and between St. Joseph's College, New York, an education corporation organized and existing under the laws of the State of New York, with its principal office at 245 Clinton Avenue, Brooklyn, New York 11205 (the "College"), and <u>JVC Media LLC</u>, with its principal office at <u>3075 Veteran's Memorial Highway</u>, Ste. 201, Ronkonkoma, NY 11779 (the "Business").

WHEREAS, the College, through its Office for Experiential Education engages its students in required experiential education and community service activities as a means of understanding course and curriculum concepts, and social issues relative to local and global environments.

WHEREAS, the College and the Business desire to cooperate with each other to provide such educational and community service experiences for the College's students.

NOW THEREFORE, in consideration of the mutual agreements and promises contained herein, the College and the Business agree as follows:

Article 1: College Obligations

- 1.1 College shall only allow students who are enrolled in Experiential Education classes and programs and who have been granted permission by the instructor of record or Office for Experiential Education to participate.
- 1.2 College shall coordinate and ensure compliance with program.
- 1.3 College shall advise all students of the confidential nature of information provided to them by the Business
- 1.4 College shall designate a faculty or staff member to serve as the liaison between the College and the Business.
- 1.5 The College retains the right to remove any student whose performance does not meet College academic standards or expectations, or whose conduct is disruptive to Business or in violation of the Student Code of Conduct.

Article 2: Business Obligations

- 2.1 Business shall provide sufficient access to Business facilities and information so that the students may complete their service.
- 2.2 Business shall designate a liaison to the student(s). The student(s) may meet with the liaison as needed. The student(s) may need to confer with the liaison via telephone occasionally.
- 2.3 The Business agrees to complete assessment form provided by the Office for Experiential Education.
- 2.4 The Business retains the right to request removal of any student whose performance does not meet Business performance standards or expectations, or whose conduct is disruptive to Business.

Article 3: Miscellaneous Terms

- 3.1 This Agreement shall be effective when executed by both parties for a period of one year and will be automatically renewed annually unless otherwise indicated by one of the parties.
- 3.2 This Agreement may be revised or modified by written amendment when both parties agree to such amendment.
- 3.3 If either party wishes to terminate this Agreement, it is understood that written notice of at least three (3) months prior to the start of the student experiential education and community service period, will be given to the other party.
- 3.4 The parties shall comply with all federal, state and local laws, ordinances, rules, and regulations that are applicable to the performance of this Agreement. The parties shall not discriminate against any individual on the basis of race, color national origin, creed, religion, sex, age, sexual orientation, political affiliation, or disability.
- 3.5 This Agreement shall be governed by and construed under the laws of the State of New York, which shall be the forum for any lawsuits arising from and incident to this Agreement.
- 3.6 College and Business shall at all times be independent contractors and not agents or employees of the other. Neither party is authorized or empowered to act as agent for the other for any purpose and shall not on behalf of the other enter into

- any contract, warranty, or representation as to any matter. Neither party shall be bound by the acts or conduct of the other party.
- 3.7 It is understood that students are not yet trained professionals, and faculty and staff supervisors cannot eliminate all student error.
- 3.8 Business may not use this Agreement for advertising purposes without the prior written approval of the College, nor may College use it for advertising purposes without the prior written approval of Business.

IN WITNESS WHEREOF, the parties hereto have duly executed this Agreement in their official capacities.

ST. JOSEPH'S COLLEGE, NEW YORK

Business: JVC Media LLC

Name: S. Elizabeth A. Hill CSI

Title President

Date: December 18, 2013

Name: John Caracciolo

Title: President/CEO

Date: December 18, 2013